

ETHEL PERCY ANDRUS

A. Born in San Francisco, California, September 21, 1884.

B. Educational Record:

Graduate (1900) Austin High School, Chicago, Illinois.

Ph. B. (1903) University of Chicago.

B. S. (1918) Lewis Institute (now Illinois Institute of Technology) Chicago.

M. A. (1928) University of Southern California, Los Angeles.

Ph. D. (1930) University of Southern California.

C. Teaching Experience:

Instructor (1903-1910) Lewis Institute, Chicago.

Teacher (1910-11) Santa Paula High School, California.

Teacher (1911-16) Manual Arts H. S., Los Angeles;
acting principal 1913-14.

Vice-principal (Feb.-June 1916) Lincoln High School,
Los Angeles.

Principal (1916 to voluntary retirement in 1944)

Lincoln High School, Los Angeles.

Teacher, Summer Courses (1930-1940) in Guidance, Educational Philosophy, School Administration, USC, Stanford University, UCLA.

D. Education or Community Organizations:

American School for Girls, Damascus, Syria 1920-23,

Executive Secretary, Advisory Board.

Education or Community Organizations (Cont'd)

L. A. County General Hospital 1927-37.

California Secondary School Principals' Ass'n;

Officer 1916-24, President 1 year.

Phi Kappa Phi, Pi Lambda Theta, Delta Kappa Gamma.

Alumnae Associations: University of Chicago; USC;

California Institute of Technology.

Educational Press Association.

General Federation of Women's Clubs.

Mystic Order of the Rose (Portland, Oregon) Life member.

White House Conference on Aging, ¹⁹⁶⁴ Member of President's

Advisory Committee.

Bureau of Welfare, California Teachers Association,

Southern Section, Welfare Director.

E. Honors and awards:

Selection of Lincoln High School for case study on
"Learning the Ways of Democracy" by the Educational
Policies Commission of the NEA, 1940.

Citation for Award for Prevention of Juvenile De-
linquency in East Los Angeles, granted by County Judge
of Juvenile Court.

Selection as National Teacher of the Year by the
National Congress of Parents and Teachers and the
National Education Association 1954.

Honors and awards: (Cont'd)

Awards for Service to Community and Youth, 1954, by the

City of Glendale, California

City of Los Angeles

County of Los Angeles

State of California

Citation for Public Service, Alumni, University of
Chicago, 1955.

Presidential Appointment to Advisory Committee, White
House Conference on Aging, 1960.

Activities still under way:

Director of Welfare (since 1944) Calif. Retired

Teachers Ass'n.

President (since 1947) National Retired Teacher Ass'n.

Editor NRTA Journal, a quarterly, mailed to approximately
150,000 members.

Director (since founding in 1954) Grey Gables, Ojai,
California, a life-care residence for retired teachers,
non-profit and self-sustaining.

President (1958) American Association of Retired
Persons, non-profit organization of national scope.

Editor (1958) MODERN MATURITY, organ of American Ass'n
of Retired Persons.

F. Services in promoting national legislation beneficial
to retired teachers:

Initiation, promotion and enactment of a bill granting:

- (a) \$240 tax credit on \$1200 of retirement income, less proportionally on income not \$1200 in excess of normal tax-payers exemption; applied to all non-teacher incomes of all persons;
- (b) Reduction from age 75 to 72 for beneficiaries of Social Security enjoyment of right to earnings of any amount without loss of Social Security benefits;
- (c) Increase in allowable earnings between ages of 65 and 72 from \$900 to \$1200 without reduction in social security benefits.

Future Legislative Goals: Increase in tax credit on incomes of retired persons from \$240 to \$300, the amount originally sought.

G. NRTA Achievements:

Recognition that professional status of teachers does not terminate with retirement; effected through admission in 1951 to departments standing of the National Education Association, thus assuring continuity of professional status.

Establishment and administration of Grey Gables (1954) the first national retirement residence of teachers.

Initiation (1956) of the first policy of national scope to provide group hospital and surgical benefits to persons in retirement; open to all members of the National Retired Teachers Association and their spouses.

H. AARP's Record

Founded 1959 on the faith of making "Age has a Future" a reality in thinking and feeling.

Growth in 1961 - 350,000.

AARP Insurance Coverage.

Modern Maturity, publication preaching the truth that older folk can attain goals of personal dignity and social usefulness as earned returns for persevering efforts, personal worth and useful service.

I. The Self-Motivated Activities of NRTA and AARP

The two associations and their leaders consider their self-motivated activities, without complaint, pleas or sense of bereavement a forward step in the process toward a social and cultural maturity.

The purposes and the programs of the two associations toward the fulfillment of their goals can be broken down into four fields:

1. Public Information and Education.
2. Informational Services to Individuals.
3. Programs of Our Affiliated Groups.
4. Our Associational Non-profit Services.

I. Public Information and Education

1. For people who look at growing older with indifference, anxiety, curiosity or anticipation.

Public Information and Education (Cont'd)

2. About the importance of growth, education and activity for the enriched later years, particularly with problems of loneliness, inactivity and impaired health.
3. Using such techniques of communication as:
 - a. The journals of the two associations.
 - b. Newspaper releases and stories.
 - c. Personal contacts and public appearances.
 - d. Forums, conferences, leadership groups and Chatauquas for lectures, round tables, consultations and discussions.
 - e. Mobile exhibits and informational brochures, newsletters and pamphlets.
 - f. "Leadership Kit," provides for creative workers.
 - g. "Ever Since April," a socio-drama on compulsory retirement furnished ~~with~~ for live presentation.
 - h. Expansion of library service, through use of materials, book lists, exhibits and bookmobiles.

II. Services to Individuals

1. To persons seeking help
 - a. Gives thoughtful attention to those who seek aid.
 - b. Makes available health facilities and services.

Services to Individuals (Cont'd)

- c. Advises on creative activities and interests.
- d. Encourages satisfying friendships and contacts.
- e. Suggests avenues for finding work and maintaining income.
- f. Informal counsels with problems.
- g. Recruiting volunteers in visitation, services, etc.
- h. Provides a continuing forum for exchange of ideas of "what to do" and "how to do it."

III. Programs of Our Affiliated Groups

- 1. Analyzing how the needs of the aged are being met in their respective communities and reporting findings.
- 2. Helping to coordinate community services for the aged by providing job placement for part-time service and by planning a sales outlet for home crafts.
- 3. Creating adult discussion groups on living arrangements on all income levels for the healthy aged, for those needing a sheltered environment and for the chronically ill.
- 4. Sharing information on the planning of living arrangements

Programs of Our Affiliated Groups (Cont'd)

- a. Methods of financing
 - b. Choosing a site
 - c. Solving zone problems
 - d. Designing residential units
 - e. Choosing residents
 - f. Providing social services
 - g. Administering unit
 - h. Field operations
5. Encouraging retirement readiness for those of the community in the middle years.
 6. Analyzing the nature of the community's facilities for the aged and recommending the initiation or the expansion of homemaker services, Meals-on-Wheels, and like homecare aids.
 7. Making appropriate recommendations to the national organization how better it can meet the needs.
 8. Providing field operations staff cooperating assistance from headquarters.

IV. Our Associational Non-profit Services

1. Pioneering in providing budget-priced hospitalization insurance in which doctors' services are being partially compensated.
2. Making available throughout mail-order drug-buying service, medications, for management and control of physical shortages or ailments with drugs at ~~discount~~ ^{reasonable} prices.
3. Constructing, engineering and operating a retirement residence valued at \$750,000 unique in its being financed and operated by the aged for the aged, without subsidy, gifts or pleas for help.

Our Associational Non-profit Services (Cont'd)

4. Constructing, engineering and operating a pilot-geriatric nursing home, stressing restorative and rehabilitative services. ~~with~~
~~for the purpose of~~.
5. Conducting in St. Petersburg, Florida, a reception center, where visitors may learn fee of housing facilities within their means, may rest, visit, write letters, meet friends, etc. A walk-in pharmacy with ^{reasonable} ~~discount~~ rates is part of the center.
6. Making available and administering an European travel service at reduced rates, leisurely spaced and professionally conducted. Six hundred persons are now enjoying this service.
7. Presenting through the journals a program of education, stressing vitality through activity, the challenge of adult education, nutrition -- the relationship between food and physical fitness, investments and trends, etc.
8. Alerting our membership to the need of periodic health examinations and the meticulous following of physician's advice and treatment.
9. Cooperating in conferences and in research in background and factual information in preparation for the White House Conference on Aging.

Our Associational Non-profit Services (Cont'd)

10. Cooperating with Veterans Administration is a hospital volunteer service in combating loneliness and listlessness by visitation and the teaching of handicrafts, and clerical assistance to the patient.
11. Providing a journal page on Social Security problems written by a policy-determining official in Baltimore.
12. Giving testimony on behalf of the aged to Congressional committees and in the federal income tax legislation by recommending on taxation status, removal of discriminations and inequities in the federal income taxation report, by raising the limitations on Social Security earnings, by increasing the exemptions on the purchase of drugs, and the granting of special conditions for the retention of U. S. Government bonds until the attainment of retirement age.
13. Hopefully arranging for the benefit of our membership a reduced rate for hearing aids and attendant services.

Our Associational Non-profit Services (Cont'd)

14. Hopefully planning a nationwide Modern Maturity Positive Health Week - with free examinations for the aged in TB, heart, cancer, diabetes and glaucoma in cooperation with the American Medical Association.
15. Initiating a Trusteeship of representatives of humane organizations for dissemination and the proper supervision of generic medicines.
16. Providing a field representative and staff to help coordinate community services for the aging and to alert our headquarters' staff with unmet needs within the scope and ability of our association to solve.